

#### MPOA NATIONAL PALM OIL CONFERENCE (NPOC 2023)

PALM PROGRESS: FUTURE-PROOFING COMPETITIVENESS AND SUSTAINABILITY 2-3 October 2023, Sunway Resort Hotel





# PALM PROGRESS UPDATES ON SECTORIAL KEY ASPECTS AND RELEVANT ENGAGEMENTS 2022/2023

INCLUDING MPOA'S WISH-LIST FOR BUDGET 2024

JOSEPH TEK CHOON YEE
CHIEF EXECUTIVE (MPOA)

# BIG PICTURE OF AGRICULTURE TODAY



**PLANET EARTH** 

of 8 billion people<br/>51 billion hectares

**WATER (71%)** 

> 36 billion hectares

**LAND (29%)** 

< 15 billion hectares

**AGRICULTURE** 

< 5 billion hectares

GLOBAL OIL PALM AREA: 0.02 billion or 24 million hectares

ie. <0.5% of world agricultural land, but produces >30% of global oils & fats

... Cereals, Tubers, Sugar, Pulses, Nuts,

Pasture (68% or 2/3) 3.36 billion hectares

Crop-Land (32% or 1/3) ~1.55 billion hectares



**TOP WORLD LIVESTOCK (FAO-STAT, 2014)** 

Chickens: 23.2 BILLION

Cattle : 1.5 BILLION

Sheep: 1.2 BILLION

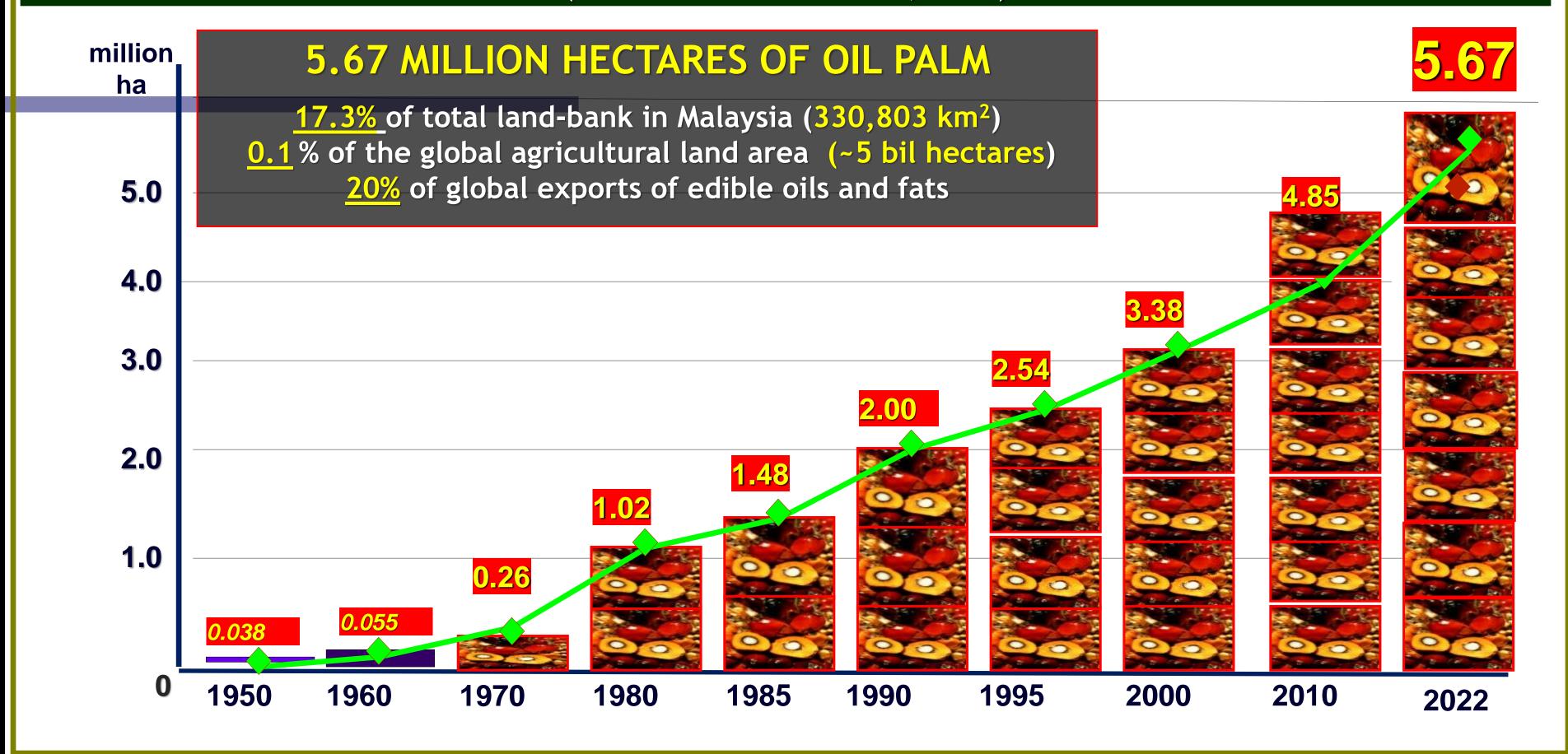
Goats: 1.0 BILLION





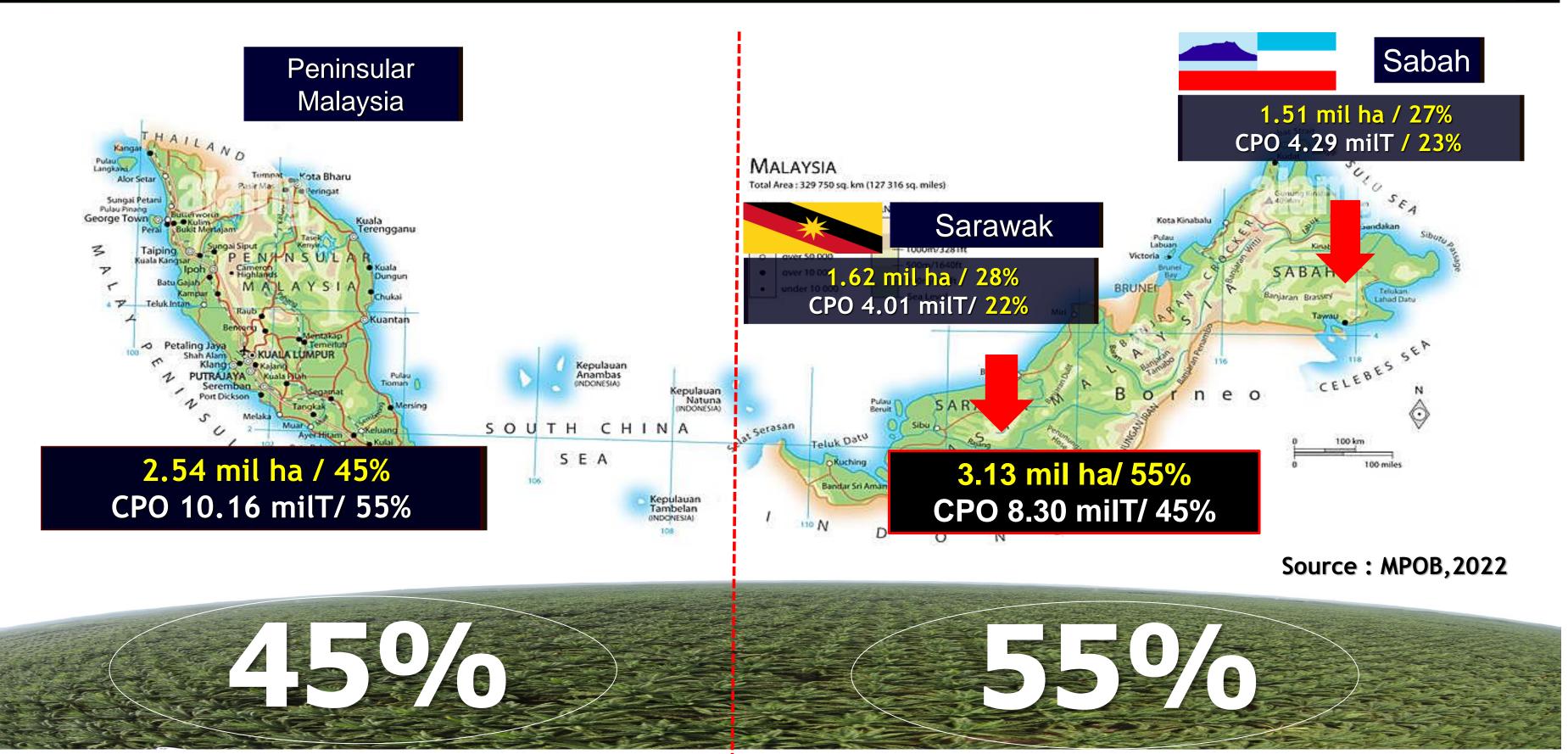
#### OIL PALM PLANTED AREA IN MALAYSIA 2022

(Source: MPOB Statistics, 2023)

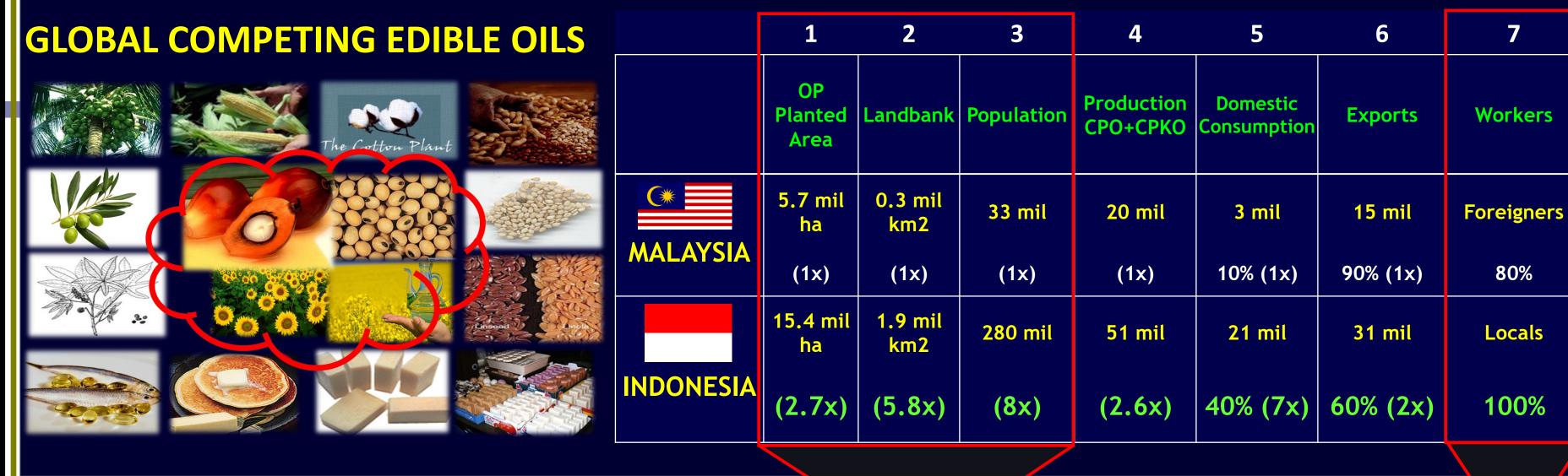


#### MALAYSIAN PALM OIL INDUSTRY (YEAR 2022)

ASSETS: 5.67 million hectares, 450 mills, 41 kernel crushers, 52 refineries, 22 oleochemicals, 18 biodiesel

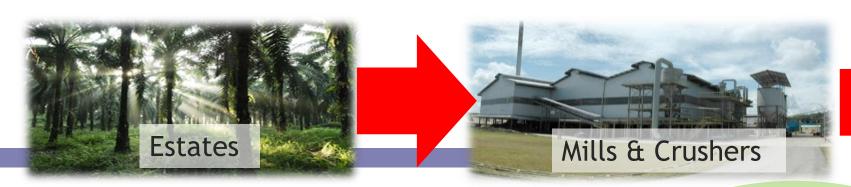


#### COMPETITIVENESS: 16 OTHER EDIBLE OILS AND OTHER PALM OIL PRODUCERS

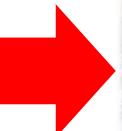


# COMPETITIVENESS

#### KEY STAKEHOLDERS IN THE MALAYSIAN PALM OIL SUPPLY CHAIN













For humanity SOPPOA





















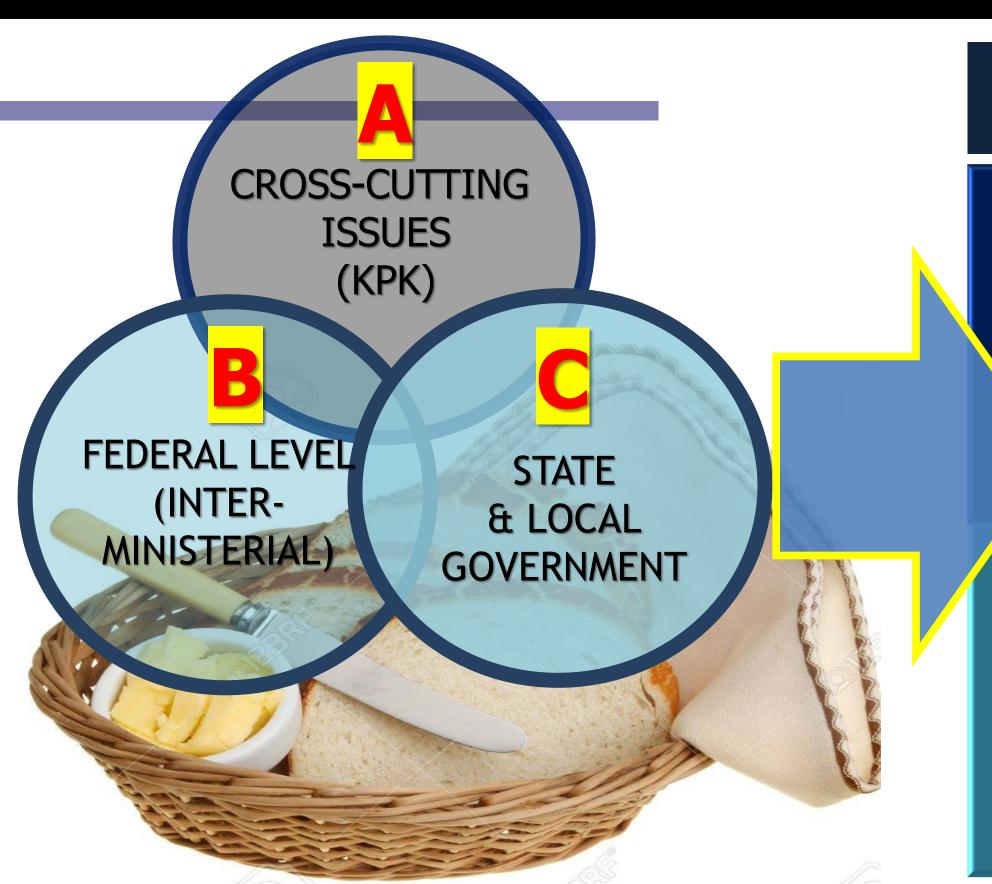


UPSTREAM

**DOWNSTREAM** 

MINISTRY & AGENCIES

# BASKET OF "BREAD & BUTTER" MATTERS IN THE MALAYSIAN PALM OIL SUPPLY CHAIN



MATERIALITY QUADRANTS
ON KEY ASPECTS IN PALM OIL SECTOR

PRODUCTIVITY
& COST

TAXATION & INCENTIVES

CROSS-CUTTING ASPECTS

EXPORT
COMPETITIVENESS
& MARKET ACCESS

**SUSTAINABILITY** 

(Social, Environment, Climate Change, ESG)

# BREAK-DOWN OF KEY ASPECTS IN THE PALM OIL SECTOR CORE OBJECTIVES: PRODUCTIVITY, COMPETITIVENESS, MARKET ACCESS AND SUSTAINABILITY

- 1. Productivity Stagnation
- 2. Cost of Production
- 3. Mechanisation & Automation
- 4. Replanting Imperative
- 5. R&D Imperatives
- 6. Guest Workers
- 7. Smallholders related
- 8. Levy & Training
- 9. Communications & Connectivity

- 10. Market Access and Trade Expansion
  Non-Tariff Barriers & Negative Perceptions
- 11. Trade-Related (Bilateral/Multilateral Agreements)
- 12. Downstream Viability (East Malaysia)

**PRODUCTIVITY** 

& COST

TAXATION & INCENTIVES

CROSS-CUTTING
ASPECTS
AT STAKE

Revenue: RM137 BIL

Tax: RM18 BIL

(Include WPL: RM3 BIL)

Cess: RM320 M 450,000 smallholders

4 million dependents

**COMPETITIVENESS**& MARKET ACCESS

**SUSTAINABILITY** 

23. Role of KPK's Agencies
MPOB, MPOC, MPOCC, MPOCGC, IMPAC

- 13. Cooking Oil Subsidy Scheme (COSS) & Proposed 2-Tier Pricing
- 14. Taxation (incl Windfall Profit Levy)
- 15. Tax Incentives
- 16. Local Taxation (Land Conversion/ Quit Rent / Property Assessment Tax )
- 17. State Sales Taxation

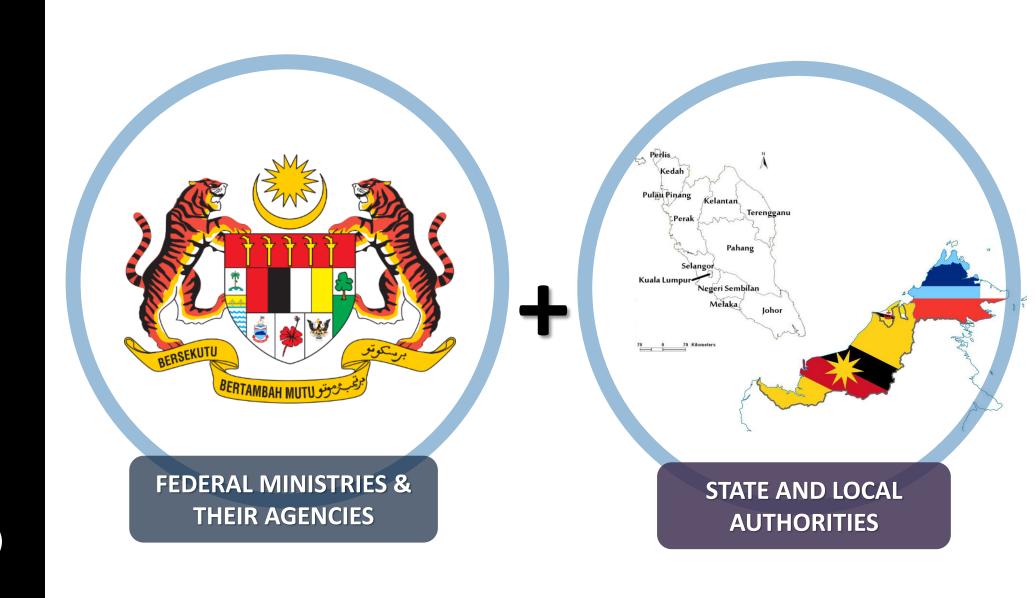
- 18. Addressing Social Aspects Forced Labour (CBP/ILO)
- 19. Addressing Environmental Aspects EUDR
- 20. Food Safety
- 21. Environment: Air & Water
- 22. State Land Matters : Land Use & Forest Cover

# ..... AND GALVANISING OTHER RELEVANT KEY STAKEHOLDERS IN FEDERAL MINISTRIES, STATE AND LOCAL AUTHORITIES

FROM 26 MINISTRIES UNDER CURRENT MALAYSIAN GOVERNMENT, THE PALM OIL SECTOR BESEECHS FOR DEDICATED ENGAGEMENTS WITH OTHER 15 MINISTRIES, IN ADDITION TO KPK AND RELATED AGENCIES.

#### (In alphabetically order)

- 1 Ministry of Agriculture and Food Security (MAFS)
- 2 Ministry of Communications and Digital (KKD)
- 3 Ministry of Domestic Trade and Cost of Living (KPDN)
- 4 Ministry of Economy (MOE)
- **5** Ministry of Finance (MOF)
- 6 Ministry of Foreign Affairs (KLN)
- 7 Ministry of Health (KKM/MOH)
- 8 Ministry of Home Affairs (KDN)
- 9 Ministry of Local Government Development (KPKT)
- 10 Ministry of Human Resources (KSM/MOHR/JTKSM)
- 11 Ministry of Investment, Trade and Industry (MITI)
- 12 Ministry of Natural Resources, Environment and Climate Change (NRECC)
- 13 Ministry of Rural and Regional Development (KKDW)
- 14 Ministry of Science, Technology and Innovation (MOSTI)
- 15 Ministry of Transport (MOT)



# MPOA 3 'PILLARS' OF ENGAGEMENTS THROUGH INTERNAL MPOA COMMITTEES & EXTERNAL ENGAGEMENTS





#### MPOA IN THE NEWS 2022/2023 ON 'BREAD & BUTTER' ASPECTS



Labour shortages set up Malaysia for third year of palm oil losses

Palm oil output in Malaysia, the world's second-largest producer is forecast to decline or at best remain unchanged from last year's 18.1 million tonnes, according to planters and analysts

the arrival of migrant workers that are the core of the industry's labour force at a "snail's pace," the Malaysian Palm Oil

www.nst.com.my/business/20 22/09/829500/labourshortages-set-malaysia-thirdyear-palm-oil-losses

#### MPOA proposes five budget wishes to support

plantation industry's competitiveness, sustainability



@ G C C

proposed five items as its Budget 2023 wishlist to support the competitiveness and

and reinvestment allowance, as well as a proposed sustainability financing initiative with a



workers' recruitment next year may not be feasible for the plantation sector, said the Malaysian Palm Oil

theedgemalaysia.com/article/multitiered-levy-systemforeign-workers-recruitment-not-feasible-plantationsector-says-mpoa



#### Industry players urge new govt to address multiple challenges

Published: Nov 25, 2022 10:44 PM · Updated: 10:44 PM

Businesses and industry associations are looking forward to working together with new Prime Minister Anwar Ibrahim and his government to forge

In a statement today, Malaysian Palm Oil Association (MPOA) chief executive Joseph Tek Choon Yee said the plantation industry in Malaysia needs clear support and deserves recognition from the government

Approved foreign workers met only 19% of oil palm plantation sector's requirement in 2022 - MPOA heedgemalaysia.com/article/approved-foreign-workers-met-only-



oil palm plantation sector following harvester shortages, said the foreign workers approved for the sector translated into only

#### **MPOA komited terus** libatkan pemegang taruh

Sabah kekal pengeluar penting minyak sawit serantau

Sabah oil palm output at risk

www.dailyexpress.com.my/news/209223/isu-

berkaitan-industri-minyak-sawit-mpoa-

komited-terus-libatkan-pemegang-taruh-/

BH



Kerajaan digesa kaji kos pengeluaran minyak sawit

KUALA LUMPUR Persatuan Minyak Sawit Malaysia (MPOA) menggesa kerajaan supaya mempertimbangkan kenaikan kos pengeluaran minyak sawit mentah (MSM) apabila menetapkan ambang harga semakan ke atas levi keuntungan luar biasa.

#### El Nino to affect productivity

crop productivity concerns among plantation players.

This will affect especially the palm oil industry due to the commodity's relatively high demand and usage that would inevitably lead to fluctuations in the price of crude palm

www.thestar.com.my/business/businessnews/2023/05/17/el-nino-to-affect-productivity

#### 'Lift freeze on foreign workers'



PETALING JAYA: The acute shortage of foreign workers in several sectors has eased but the problem is far from over, according to an apex trade organisation.

www.thestar.com.my/news/nation/2023/05/29/lift-freeze-on-foreign-workers

Malaysian Palm Oil Association (MPOA) chief executive Joseph Tek said the arrival of more workers did not necessarily translate into increased productivity.

"The labour distress in Malaysia's oil palm plantation sector has pointedly eased year

"However, the industry continues to face a major challenge in the shortage of skilled workers for harvesting tall palms," he said.

Tek said the estimated worker shortage in the plantation sector, including in Sarawak and Sabah, now stood at about 20%, which was similar to the pre-pandemic period.

"This shortage persists due to the ongoing repatriation of the existing workforce, while the newly recruited workers often possess lower skills set," he added.





# UPDATES ON FEW KEY ASPECTS INCLUDING MPOA WISH-LIST FOR BUDGET 2024





### UPDATES: 10 KEY ASPECTS

- 1. TAXES WINDFALL PROFIT LEVY (WPL)
- 2. FOREIGN WORKERS
- 3. MECHANISATION
- 4. MULTI-TIER LEVY MECHANISM (MTLM)
- 5. ACCELERATED REPLANTING
- 6. SUSTAINABILITY RELATED
- 7. 2-TIER COOKING OIL PRICING
- 8. HRDC LEVY
- 9. IS CPO FOOD?
- 10.STATE LEVEL MATTERS





# 

WINDFALL PROFIT LEVY

#### INFO: TAXATION OF MALAYSIAN PALM OIL INDUSTRY

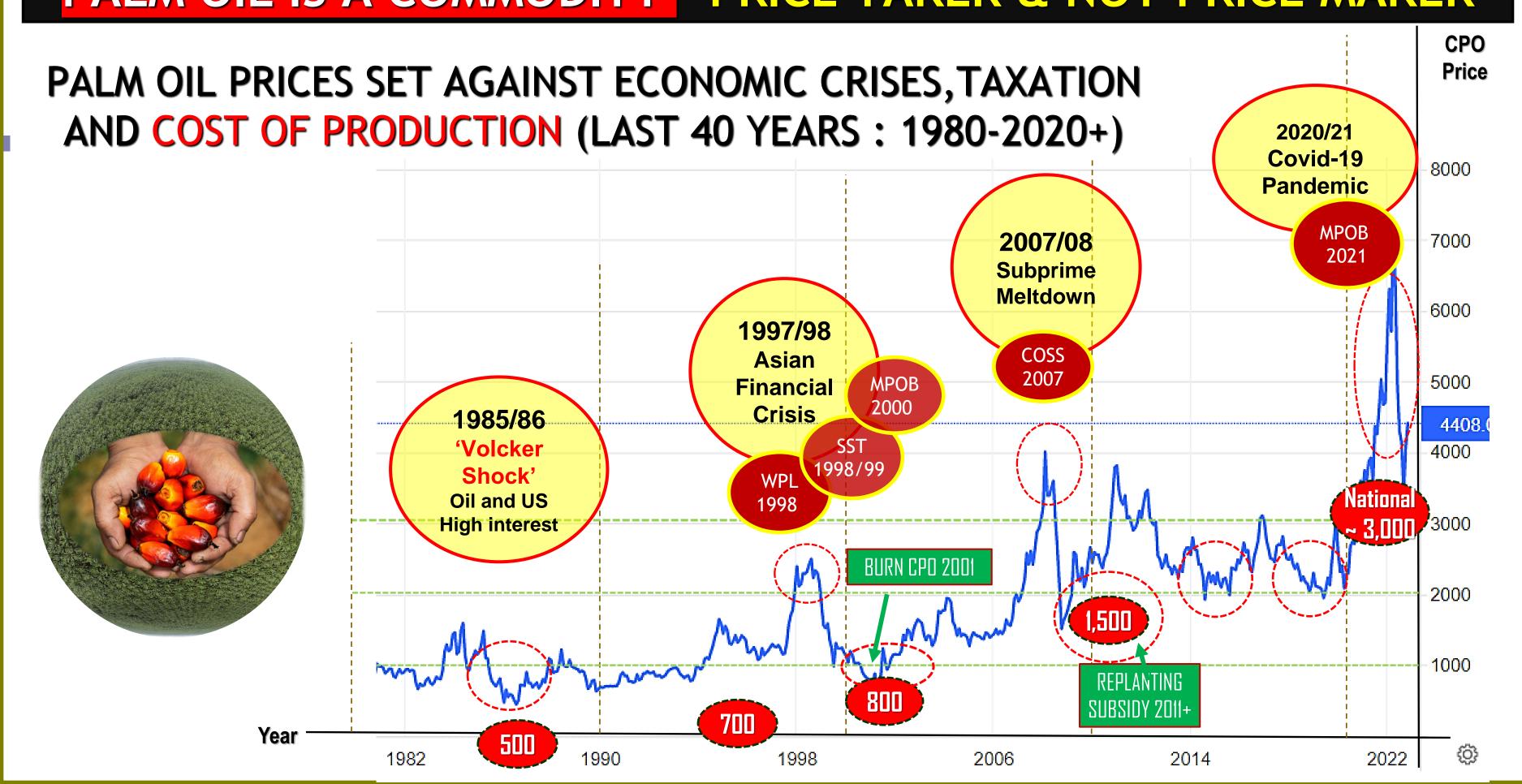


No.	Description	Rate
1	Corporate Tax	24%
2	Prosperity Tax (For Year 2022 only)	Chargeable income above RM100 mil to be taxed at 33% instead of 24%
3	MPOB Cess Order 2021 (Amendment) No 2	RM16 per Mt. CPO and CPKO
	(Effective 1 March 2021)	- RM12 per MT for MPOB's R&D and Licensing/Enforcement
		- RM3 per MT for MPOC and MPOCC
		- RM1 per MT for MPOGCF ("Green Fund")
4	Windfall Profit Levy (CPO threshold price more than RM3,000/Mt. for Peninsular)	Levy rate of 3% of FFB Production when CPO threshold price is above RM3,000 per MT
5	Windfall Profit Levy (CPO threshold price more than RM3,500/Mt. for Sabah and Sarawak)	Levy rate 3% of FFB Production when CPO threshold price is above RM3,500 per MT (Note: Previous levy rate was 1.5%)
6	State Sales Tax (CPO price above threshold of RM1,000/Mt.) in Sabah State	Tax rate at 7.5% on CPO production when CPO price above RM1,000 per MT
7	State Sales Tax (CPO price above threshold of RM1,500/Mt.) in Sarawak State	Tax rate at 5% on CPO and CPKO production when CPO & CPKO price above RM1,500 per MT (or 2.5% applicable when prices above RM1,000 to below RM1,500 per MT)
8	CPO Export Tax Duty (CPO prices above RM 2,250 per Mt.)	Tax between 3 % - 8 %
9	Human Resource Development Corporation (HRDC) Levy – effective 1 April 2022	Levy fee for local registered employees of 1% of monthly wages
10	Levy on foreign workers, Local Councils, DOE DOSH compliances, KTMB and other government agencies, import duties, excise duties etc.	Various charges and fees
11	Quit-Rent Charges (Local States Government) and Property Assessment Tax (PAT) (District Offices & Local Councils)	Various charges and fees.

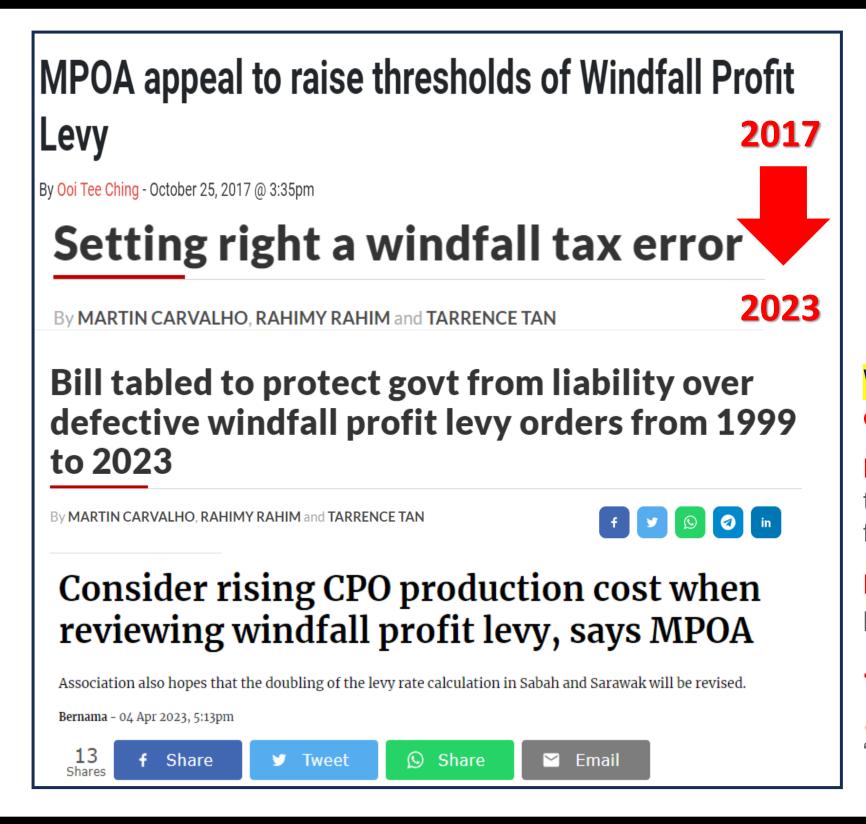
### INFO: ESTIMATED TAXATION FOR YEAR 2022

MEOA	Source: MEOA Annual Report, 2022		Pen. Malaysia	Sabah	Sarawak	Malaysia
	Crude Palm Oil (CPO) Production	mtonnes	10,161,350	4,286,665	4,005,425	18,453,440
	Palm Kernel (PK) Production	mtonnes	2,709,616	946,504	895,022	4,551,142
	Crude Palm Kernel Oil (CPKO) production	mtonnes	1,281,930	438,173	376,810	2,096,913
1	MPOB Cess (+RM2 to RM16 pmt CPO, RM16 pmt CPKO wef Mar 2021)	(RM mil)	183	76	70	329
2	Windfall Profit Levy (based on CPO price, chargeable per tFFB) (3%in Pen. M'sia threshold ≥ RM3,000 pm t; 3%in Sabah/Swak threshold ≥ RM3,500 pm t)	(RM mil)	1,591	576	554	2,721
3	State Government CPO Sales Tax (7.5% for Sabah and 5% for Sarawak)	(RM mil)	0	1,539	951	2,489
4	State Government CPKO Sales Tax (5% for Sarawak)	(RM mil)	0	0	125	125
1 to 4	Sub-Total Cess, Windfall Profit Levy and State Sales Taxes	(RM mil)	1,774	2,190	1,700	5,665
A B	'Business Profit' = PBT assuming no WPL and State Sales Taxes PBT net of WPL and State Sales Taxes	(RM mil) (RM mil)	37,422 35,831	12,649 10,534	10,489 8,859	60,560 55,224
5=Bx22.9%	Income Tax assumed at average 22.9% (ie. 16% at SME rate of 17%)	(RM mil)	8,205	2,412	2,029	12,646
C = 1 to 5	Grand Total Cess, Windfall Profit Levy, State Sales Taxes and Income Tax	(RM mil)	9,980	4,603	3,729	18,311
6 = C ÷ A	Total Cess, WPL, State Sales Tax and Income Tax as % of 'Business' Profit	(RM mil)	26.7%	36.4%	35.5%	30.2%
	Aggregrate assumptions					
а	Average CPO price (MEOA estimates are underlined)	(RM pmt)	5,115.50	4,785.50	4,522.00	5,087.50
b	Average PK price (MEOA estimates are underlined)	(RM pmt)	3,064.90	3,042.50	n.a.	3,118.00
С	Average CPKO price		n.a.	n.a.	n.a.	6,327.00
d	Overall average all in cost of production (incl HQ, replanting costs)		2,250.00	2,500.00	2,600.00	
е	FFB yield	(tonnes/ha)	16.24	15.77	13.94	15.47

#### PALM OIL IS A COMMODITY - PRICE TAKER & NOT PRICE MAKER



#### APPEAL TO REVIEW THE PRICE THRESHOLD ON WPL





WPL in Malaysia Deviates from Global Norm & Applied Unevenly Not one-off. WPL on oil palm plantations has been in effect for 20 years.

**Neither extremely rare nor unexpected**. In the past 10 years, CPO price exceeded the RM2,500 WPL threshold 45% of the time and the RM3,000 threshold all the time (so far).

Not excess profits or a large amount of money. At the threshold price of RM3,000 pmt CPO, ROI is only 5% pre-tax! (Source: MEOA, 2023)

... Smallholders are exempted since 2008. Thus, 45% of FFB are not subject to WPL.

... Glove makers were spared, despite ticking the boxes on "excess profits", and an "extremely rare" event. There are other sectors today that are enjoying excess profits!

PROPOSAL: TO CHANGE THE PRICE THRESHOLD FOR WPL BY ANOTHER RM500 PMT ie FROM RM3,000 TO RM3,500 FOR PEN. MALAYSIA AND RM3,500 TO RM4,000 FOR SABAH & SARAWAK OIL PALM PLANTERS IN VIEW OF HIGH COST OF PRODUCTION TODAY.

#### APPEAL TO REVIEW THE LEVY RATE ON WPL IMPOSED ON SABAH & SARAWAK OIL PALM GROWERS

#### WHY EAST MALAYSIAN OIL PALM GROWERS WERE NOT HAPPY WITH WPL EFFECTIVE 1 JAN 2022?

.... doubling up of the windfall profit levy rate from 1.5% to 3% to be imposed on those who operate in the two states

Budget 2022

Sabah, Sarawak palm oil players cry foul over doubling of windfall profit levy rate

October 31, 2021 14:25 pm +08





Oil palm windfall profit levy threshold in Sarawak, Sabah to be increased to RM3,500, levy rates adjusted to 3pct



Call for review of unjust 7.5% Sabah Sales Tax on crude palm oil

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Oil palm sector's raw deal for Sabah

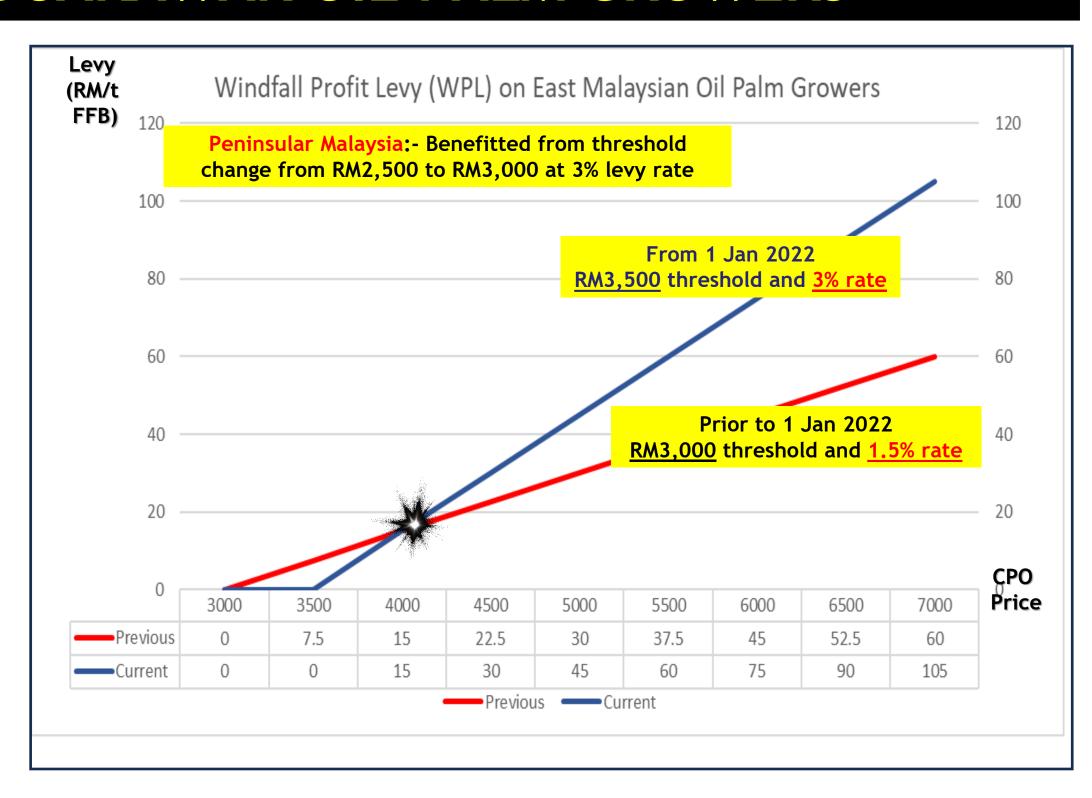
Published on: Sunday, March 12, 2023 B

By: Datuk John Lo

Unfair treatment: can Sabah's own palm oil authority finally uplift local planters?

Farmers lament over being sidelined on incentives, facing additional charges

Updated 4 months ago · Published on 01 Apr 2023 8:00AM



PROPOSAL: REVERT TO LOWER RATE OF WPL ie FROM 3% TO 1.5% FOR SABAH & SARAWAK OIL PALM PLANTERS IN VIEW OF THEIR RESPECTIVE STATE SALES TAX (SST)





# 2.WORKERS

### CROP LOSSES, RECOVERY AND SITE YIELD POTENTIAL



- 1. Today, crop losses in the fields still linger on. (Indicator: Harvesting Intervals)
- 2. High crop recovery can be attained with best management practices
- 3. High yields can be sustained in fully mature palms with optimal palm stands, effective fertilisation and replanting with latest DxP planting materials.
- 4. FACTS: Locals shun 3D sector and no practical mechanisation solution for harvesting.
- 5. Curbing losses and planting with new materials will translate to MORE crop, which require MORE workers.
- Pre-requisite for plantations to be well-managed before attempting to reduce workers.

#### RECRUITMENT OF FOREIGN MIGRANT WORKERS

#### FROM 2022 TO 2023

RUSINES

Palm oil sector beyond breaking point with migrant workers' slow entry: MPOA

Malaysia palm growers to lose RM20b on labour shortage



Nearly 80% of labour shortage in plantation industry resolved - Fadillah

#### Labour woes easing

BENJAMIN LEE

PETALING JAYA: The labour woes in the oil palm plantation sector in Malaysia have eased with many planters expecting normalcy by the middle of this year, says

Malaysian Palm Oil Association (MPOA) chief executive Joseph Tek.

Monday, 13 Mar 2023

Employers with no workers quota in a fix

NATION
Tuesday, 28 Mar 2023

#### **REALITY ON THE GROUND**

- 1. Oil palm remains labour-intensive. Shortage remains estimated at 20%.
- 2. Local workers and 3-D stigma.
- State of mechanisation. Long haul.No game changing technologies in harvesting.
- 4. New recruits with lower skill-set and productivity. Training required
- Continued repatriation and abscondments.

covid In 2023 Pre-Covia High % Tall palm **SABAH** Shortage 20,000 EMPA 1.51 mil ha Ratio 1:6 SABAH **SABAH** 250.000 workers **SABAH** FW 80%: 200K LW 20%: 50K **Shortage** SARAWAK ~45,000 **SOPPOA** 1.62 mil ha Ratio 1:7 230,000 workers **SARAWAK SARAWAK SARAWAK** FW 85%: 200K LW 15%: 30K **Shortage** Back to **Shortage** 36,000 Pre-Covid? PEN M'SIA 36K+84K=120K **MPOA** 2.54 mil ha Ratio 1:8 320,000 workers PEN M'SIA PEN M'SIA PEN M'SIA FW 80%: 256K LW 20%: 64K

1. REVIEW BLANKET FREEZE ON FW APPLICATION

New quota required.
Oil palm sector needs specific recruitment requirements.
Differentiation in Sabah & Sarawak.

2. FORCED LABOUR

Need G-2-G
intervention
to address
"zero cost
recruitment"
at source countries

### 3. EMPOWERING MSPO

Expediting recruitment process with MSPO certification vis-à-vis other sectors.

#### 4. CONTINUOUS IMPROVEMENT

Review recruitment processes, cost, eg. limit PLKS approvals for harvesters only and other improvements

#### SMART-SABAH DIGITALISATION OF MIGRANTS







**SESI TOWN-HALL** 4 JUN 2022

SESI TOWN HALL PENDATAAN DIGITAL WARGA ASING NEGERI SABAH **DEWAN SIPADAN I, ARAS 4** SABAH INTERNATIONAL CONVENTION CENTRE KOTA KINABALU, SABAH 2 JUN 2022 (KHAMIS)

Sabah town hall supports digital database for undocumented migrants

National Registration Dept officials notably absent from session

Jpdated 1 year ago · Published on 02 Jun 2022 4:10PM



Kerajaan Sabah Akan Keluarkan Pengenalan Digital Kepada Pekerja Asing

Published: June 3, 2022 | 2:31 am · Edito

Pendataan digital selesai masalah pendatang asing di Sabah, kata Hajiji

Ketua menteri mahu penyeragaman dokumen membabitkan kumpulan itu didokumenkan secara teratur.











Pendataan warga asing di Sabah dimulakan sepenuhnya tahun depan

Posted By: Warta Oriental on: November 30, 2022 In: Tempatan

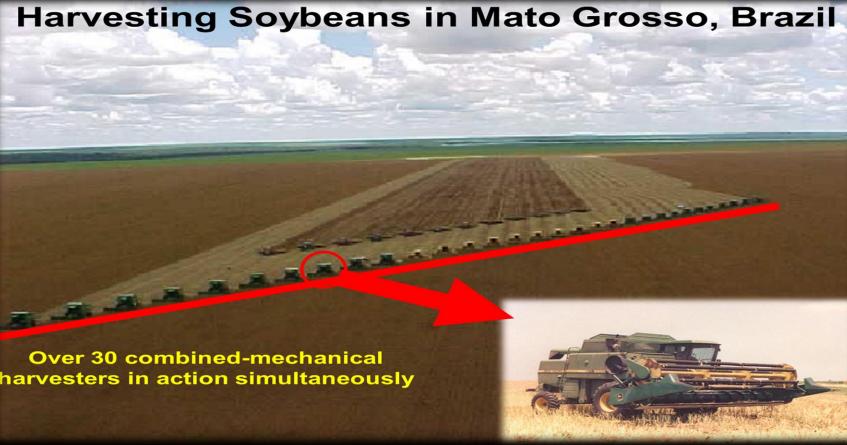


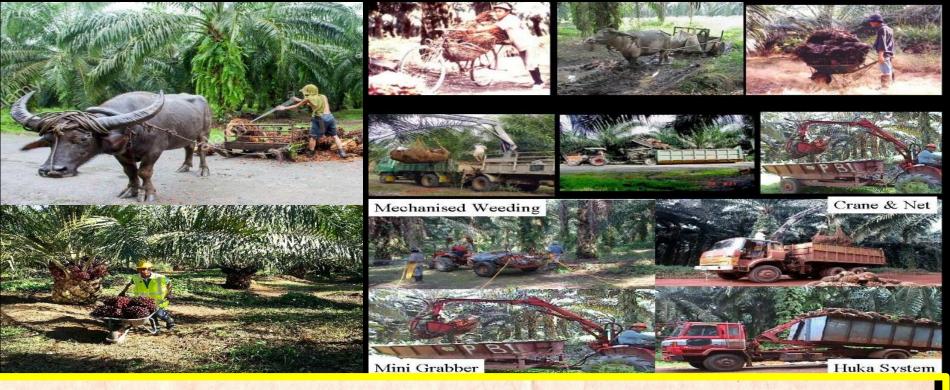


# 3.MECHANISATION

### PLANTATION MECHANISATION IMPERATIVES



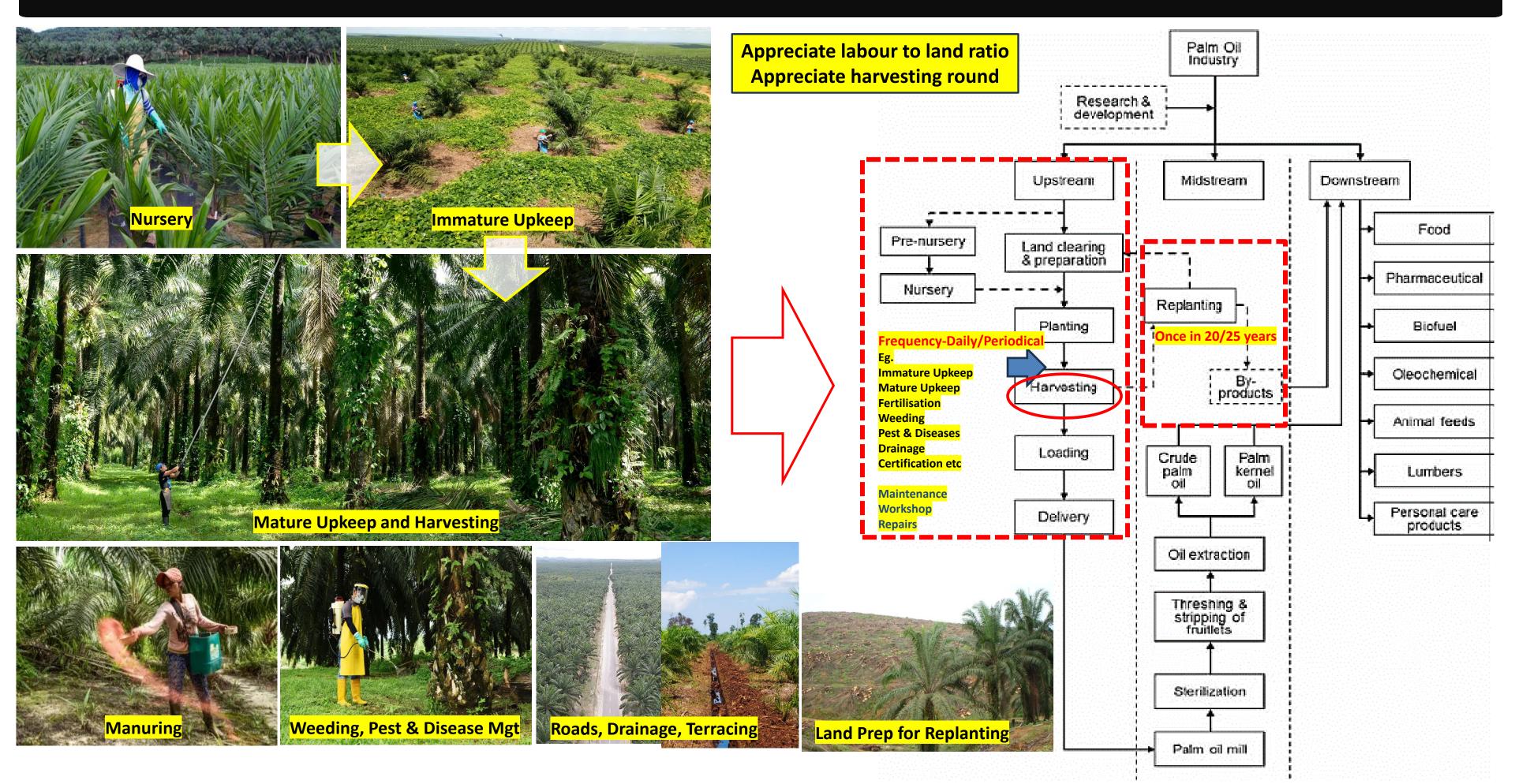




### Harvesting Soybeans in Mato Grosso, Brazil Pristine forest is finite resource



#### OPERATIONAL FLOWCHART OFOR TYPICAL UPSTREAM OIL PALM PLANTATION



#### EG. BASE-LINE: HUMAN RESOURCE REQUIREMENT FOR A TYPICAL OIL PALM ESTATE

Example: Staff & labour requirement for a typical 2,500 hectares oil palm estate in Sabah without mechanisation

ALL LOCAL MALAYSIANS

(Excl shared HQ service providers)



USING LABOUR TO LAND RATIO OF 1:8 = 305 WORKERS Include 150 harvesters (1:17)

and 155 field maintenance and other workers



Requirement based on the assumption that the operations are NOT MECHANISED

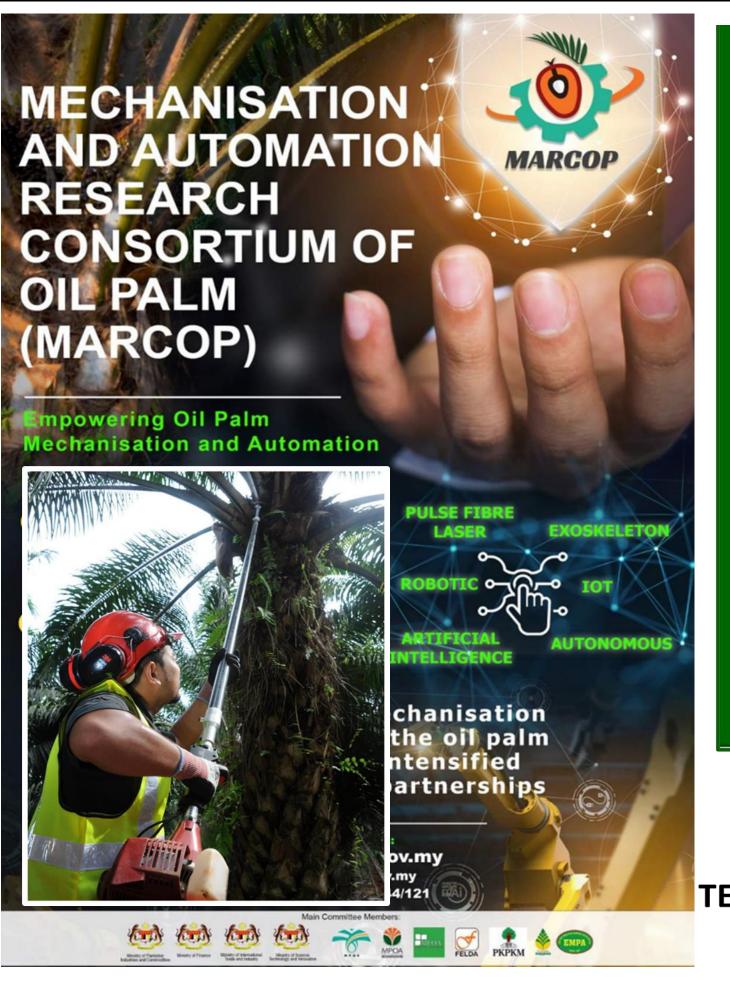
No	Staff	Total
1	Manager	1
2	Senior Assistant Manager	1
3	Assistant Managers	3
4	Field Conductors - Harvesting	4
5	Field Conductors - Maintenance	3
6	Office Admin Clerks	2
7	Storekeeper	1
8	Medical -Hospital Assistant	1
9	Foreman	1
10	Security	1
11	Electrician	1
12	Others - Sustainabiliy, Safety, Teacher	1
	Total Staff	20

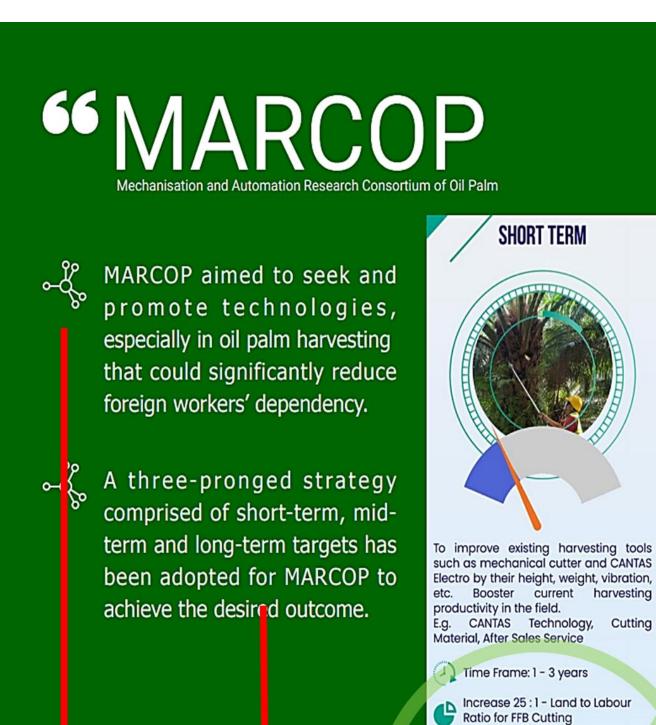
Note: Differences in labour:land ratios in relation to topography, direct hiring vs outsourcing, difference in Sabah scenario, mechanisation is not there yet to do harvesting or cover extra crops

Labour to land ratio (1:8) for a typical 2,500 hectares -> Approximatey 305 workers

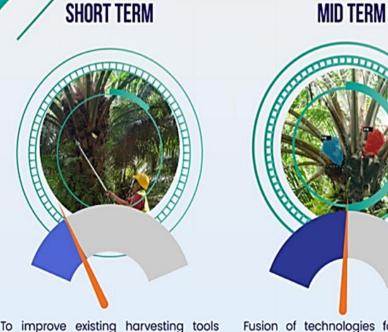
7			
NO	WORKERS	TOTAL	
1	Harvesters ( 1: 17)	150	
2	Field Maintenance Workers (1:30)	85	
3	Harvesting mandores, FFB Checkers & Ramp attendants	14	
4	Drivers	10	
5	Loaders	16	
6	Other general workers		
i	Compound upkeep		
ii	Creche Ayah "Nursery"		
iii	Domestic helpers		
iv	Grass cutting		
V	Gate keepers	30	
vi	Genset operator		
vii	Office cleaners/ Office attendants		
viii	Water Supply /Catchment		
ix	Workshop attendants		
	Excl Watchmen (locals)	X	
	Total	305	

#### OIL PALM MECHANISATION: MARCOP'S TAGRETS





"SEEK & **PROMOTE TECHNOLOGIES"** 



**Improvement** 

SHORT-TERM

**1-3 YEARS** 

Fusion of technologies for fresh fruit bunch detection, geo-tagging, and data communication to improve harvesting operation timeliness. E.g. Ripeness Detection, Mapping, and Artificial Intelligence System

Time Frame: 3 - 5 years

Increase 50:1 - Land to Labour Ratio for FFB Cutting

LONG TERM

Time Frame: More Than 5 years

Increase 100:1 - Land to Labour Ratio for FFB Cutting

Embrace automation and advanced

technologies to reduce substantial

labour requirements with a technical

and economically viable operation.

E.g. Robotic in Plantation

**MID TERM** 3-5 YEARS

**Embrace LONG TERM** >5 YEARS 100:1

#### HARVESTING BATTLE-CALL: 'MECHANISE OR PERISH'







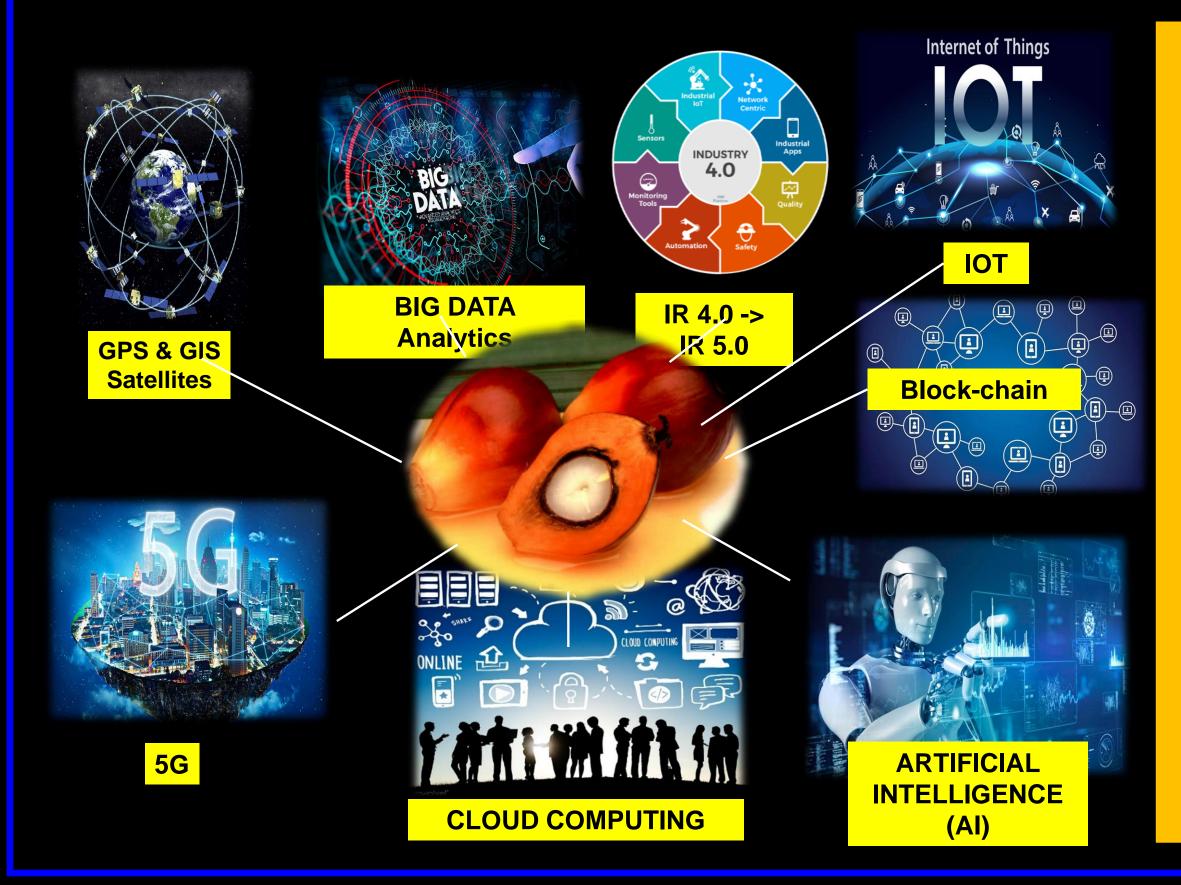


TO-DATE,
THERE ARE KEY
CHALLENGES IN
MECHANISED
HARVESTING
PROPOSALS:-

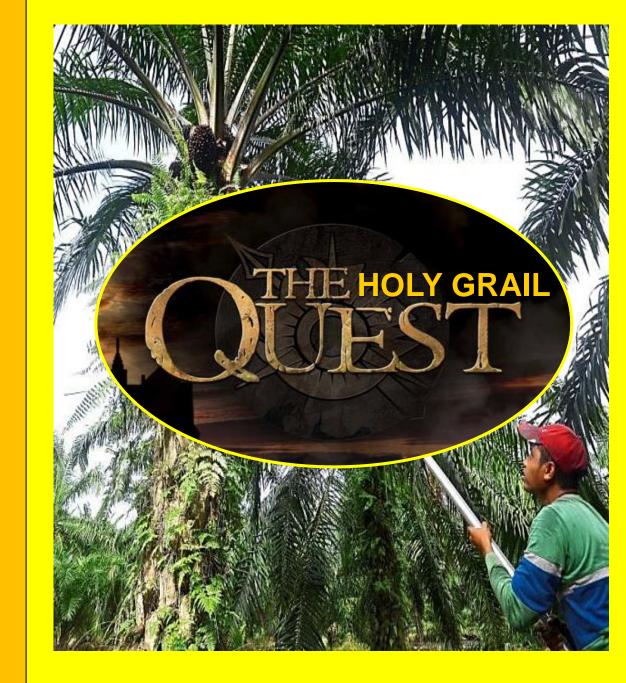
- 1. DRONE HARVESTING?
- 2. **EXOSKELETON**ASSISTED
  HARVESTING?
- 3. AUTONOMOUS ROBOTIC?

#### HARNESSING TECHNOLOGIES IN THE PALM OIL SECTOR

EMBRACING BEST-FIT AND COST-EFFECTIVE TECHNOLOGIES



THE BILLION RINGGIT MECHANISATION QUEST TALLER PALM HARVESTING SOLUTION



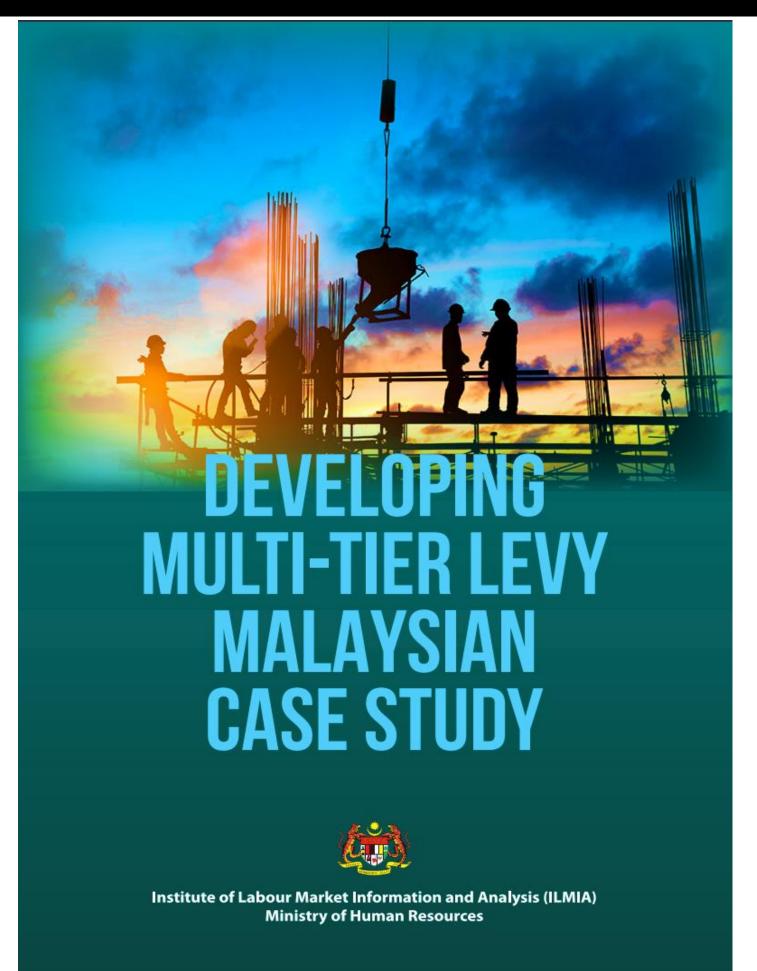




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MULTI-TIER LEVY MECHANISM

#### MULTI-TIER LEVY MECHANSIM (MTLM): DEPENDENCY RATIO CEILING (DRC)



Sector Quota		Dependency Ratio Ceiling (% of Total Workers)	Maximum Number of Foreign Workers: (Local Fulltime Employee*Quota) (100%-quota)		
Agriculture and plantation	81.8%	≤81.8%	Total local workers * 4.5		
Mining and quarrying	33%	Tier 1: ≤10% Tier 2: >10% - ≤ 20% Tier 3: >20% - ≤33%	Total local workers * 0.5		
Manufacturing	7	Tier 1: ≤30% Tier2: >30% ≤50% Tier 3:>5 //₀ ≤75%	Total local workers * 3		
Construction	809	Tier 1. ≤ 1% Oier2: >35% ≤60% Tier 3: >60% - ≤80%	Total local workers * 4		
Services	50%	Tier 1: ≤20% Tier2: >20% - ≤35% Tier 3: >35% - ≤50%	Total local workers * 1		

Levy Rate. As Malaysia is seeking to regulate its inflow of PLKS status foreign workers through quantityoriented and price-oriented restrictions, the number of foreign workers that an employer is allowed to recruit is limited not only by quota (or dependency ratio ceilings), but also subjected to levy.

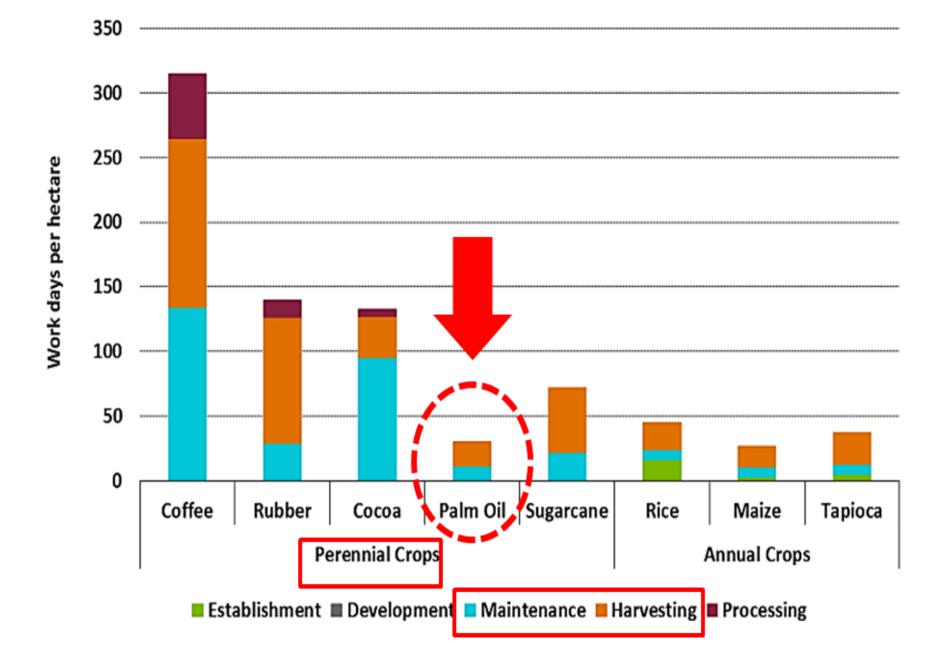
Sector	DRC	Levy Rate (RM)	DRC Determinant	
	Tier 1: ≤45%	640	Currently	
Agriculture and Plantation	Tier2: >45% - ≤65%	1,200	Currently	
	Tier 3:>65%- ≤81.8%	1,950	at RM640	
	Her 1: ≤20%	1,850		
Mining and Quarrying	Tier 2: >20% - ≤ 35%	2,200		
	Tier 3: >35% - ≤50%	2,550		
	Tier 1: ≤35%	1,850	Labour Market Indicators	
Manufacturing	Tier 2: >35% - ≤ 60%	2,100		
Manufacturing	Tier 3: >60% - ≤75%	2,400		
	Tier 4: >75% (above quota)	4,800		
	Tier 1: ≤25%	1,850		
Services	Tier 2: >25% - ≤ 40%	2,200		
	Tier 3: >40% - ≤50%	2,550		

#### MULTI-TIER LEVY MECHANISM FOR PLANTATION SECTOR

## OIL PALM HAS A COMPARTIVELY LOW LABOUR NEED PER HECTARE, AND YET .....

South East Asia average workdays per hectare by major crop, days/ha

Source: LMC International. Oils and Fats International Congress 2022



- 1. Locals shun joining this 3D sector. Case in point Poor response to recruitment of locals during Covid-19 MCO. And no mechanisation solution is available especially for the most critical task of harvesting the oil palm bunches of tall palms.
- 2. The sector proposed to use labour to land ratio (LLR) and not dependency ratio ceiling (DRC) due to it being a proven system in determining the number of workers required in plantation. There is no one size fits all.
- 3. The plantation sector proposes **staged approach** to provide time for harvesting machines to be invented, built and implemented in the industry. This is to prevent the industry and the nation from losing billions of Ringgits of unharvested oil palm bunches in revenue as well as taxation.
- 4. The re-calibrated multi-tier levy approach is still under discussion but the levy may be incorporating both incentivising and punitive mechanisms.
- 5. It is also propose that the **'extra' punitive levy** collected to be **channeled back** to industry to promote mechanisation initiatives.
- Recruitment process for oil palm plantation sector to be expedited by synergising with the mandatory MSPO (Malaysian Sustainable Palm Oil) certification.





# 5.ACCELERATED REPLANTING

#### AGE PROFILE OF MALAYSIAN OIL PALM TREES: REPLANT OR PERISH

Malaysia palm oil firms must replant old trees or perish, says industry executive

Published Tue, Mar 07, 2023 · 9:22 pm

Commodities

As ageing trees sap yields, Asian palm oil firms race to replant

By Mei Mei Chu and Bernadette Christina

April 14, 2023 9:03 AM GMT+8 · Updated 4 months ago



## Floods and Old Trees in Malaysia Set to Tighten Palm Oil Market

- Malaysia, Indonesia may seen marginal output gain, MPOA says
- Floods will affect harvest, logistics and lead to poorer fruit

By Anuradha Raghu
March 11, 2023 at 11:30 AM GMT+8



#### BUSINES

### One-third of Sabah's oil palm trees old, prompting call for mass replanting

Supply-demand equation in supply chain at risk of being adversely affected, warns MPOA

Updated 5 months ago · Published on 11 Mar 2023 9:01PM

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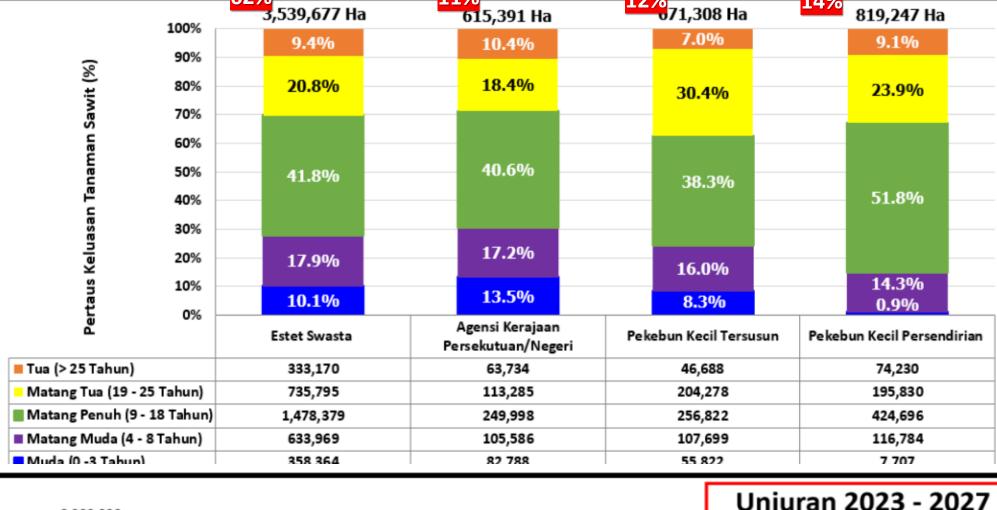


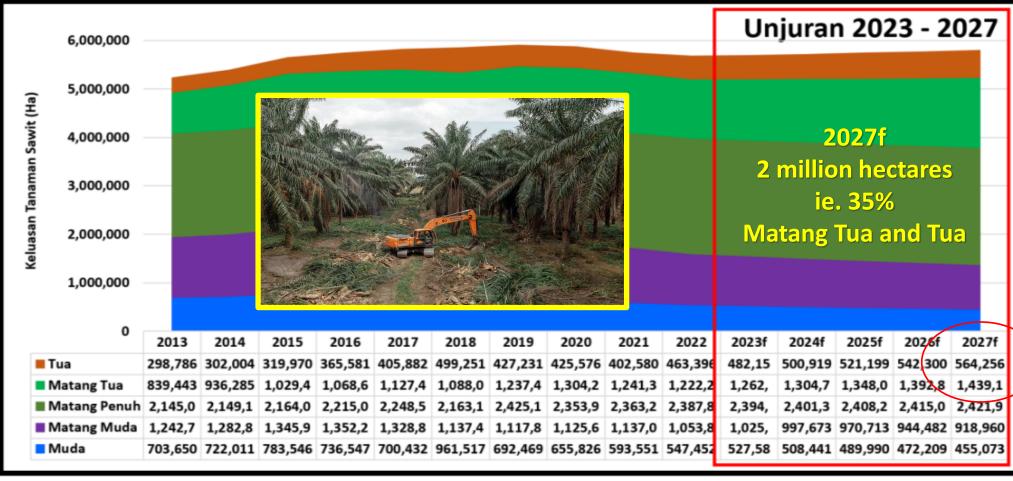












# PROPOSED REINVESTMENT ALLOWANCE FOR PRIVATE SECTOR TO ACCELERATE OIL PALM REPLANTING

### FELDA settlers to bear RM18,000 in debt for replanting of oil palm

By Shazni Ong / theedgemarkets.com

27 Jul 2022, 12:57 pm

KUALA LUMPUR (July 27): Federal Land Development Authority (FELDA) settlers will have to bear the cost of RM18,000 per hectare for the replanting of oil palm, which is one of the factors that the group is burdened with debt.

Minister in the Prime Minister's Department (Economy) Datuk Seri Mustapa Mohamed said this amount had increased by almost 30%, compared with RM14,000 previously.

"The cost incurred for replanting now is RM18,000 for one hectare of oil palm, compared with RM14,000 before. For rubber plants, it is RM13,710," he said in Parliament on Wednesday (July 27).



- 1. The private sector including the Federal/State agencies have a total of 505,729 hectares aged 25 years old and above (MPOB, June 2023). Replanting cost was quoted for FELDA at RM18,000 per hectare until maturity. Today, the replanting cost can range from RM20,000 to above RM30,000 per hectare. Using cost @ 20K/ha, it will cost the private sector over RM10 BILLION to replant.
- 2. An accelerated replanting from the private sector nationwide is imperative to achieve a large area of replanted hectarage. To secure the sustainability of the oil palm sector with uninterrupted supply chain and to enhance productivity with new planting material and better practices. Thus, a replanting tax support must be accorded to the private sector to entice replant. Replanting is a reinvestment!
- 3. Regrettably, the upstream estates and plantation companies, central to the rejuvenation of oil palm cultivation and is part of the intertwined supply chain, are presently excluded from the present Reinvestment Allowance (RA).
- 4. In response to the critical need for accelerate replanting efforts to foster a larger footprint (i.e, increased replanted hectarage) across the nation, it is proposed:-
- (a) Extend the RA tax incentive to specifically include "replanting of oil palm".
- (b) Allow 100% utilisation of RA against the company's statutory income.
- 5. This calculated move represents not just a reinvestment in the industry, but a strategic maneuver that holds the promise of substantially improving oil palm productivity, boosting the nation's GDP and fortifying future tax revenue.

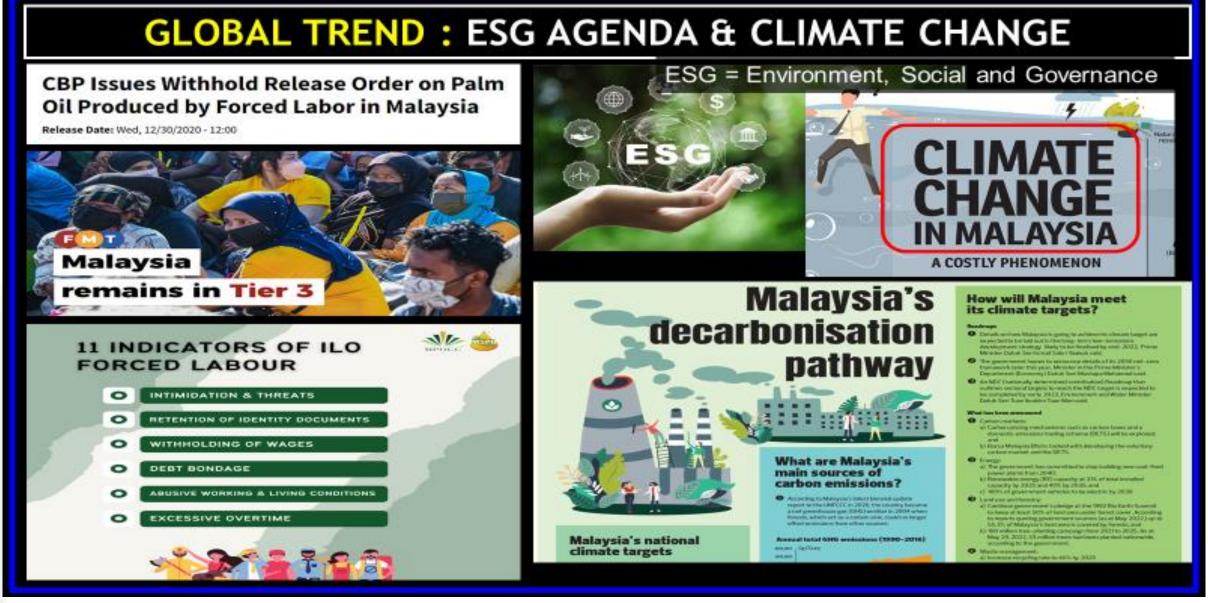




## 6.SUSTAINABILITY RELATED

#### SUSTAINABILITY, DUE DILIGENCE, ESG & CLIMATE CHANGE

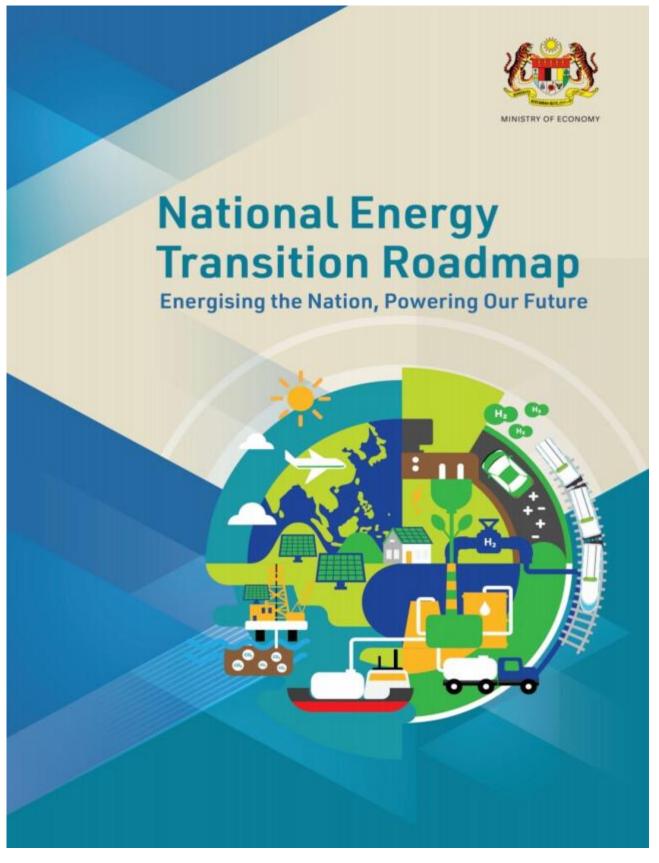


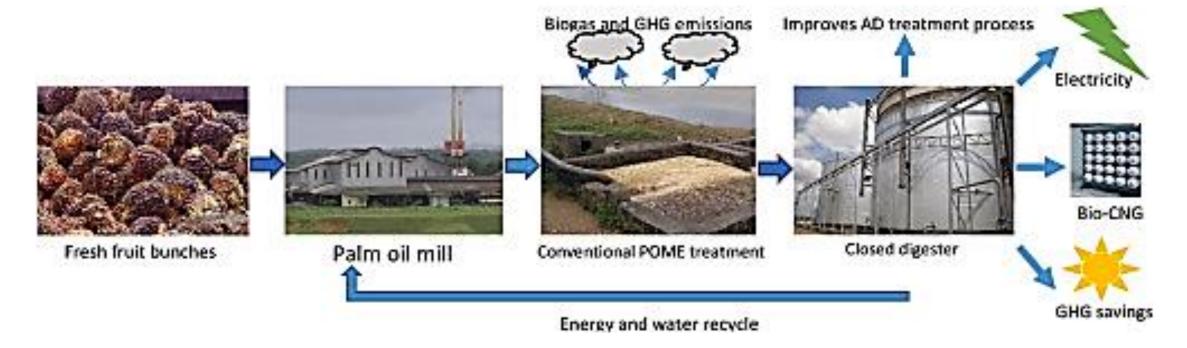


- 1. The growing concerns on climate change, ESG, traceability and reporting compliance demand capacity building and utilisation of best-fit technologies. Any tax deduction for expenses in these regards will encourage enterprises to undertake such measures in a partnership to sustain competitiveness and fiscal contribution.
- 2. Also to consider tax incentives on conservation, restoration and rehabilitation initiatives under plantation landscapes.

#### NATIONAL ENERGY TRANSITION ROADMAP (NETR)

The NETR Part 1, which was launched on **27 July 2023** by Minister of Economy Rafizi Ramli, outlines 10 flagship catalyst projects and initiatives based on six energy transition levers





- 1. Only about one-third of Malaysian mills (~140) have **methane capture** facilities, with stranded biogas due to rural/remote locations. Meanwhile, under the NETR, biomass, which includes **biogas**, **is identified as one of the low carbon fuels**. In addition to using biogas to generate electricity for self-consumption or sale to grid, it can also be **purified into bioCNG** as biogas comprises 55% to 65% of biomethane and this can be used by industries as green gas. With suitable **tax allowances**, palm bioCNG will unlock stranded biogas potential, turns waste to income and reduce carbon emissions in line with our 2050 national carbon neutrality target.
- 2. For above to be commercialised, there is a critical need for astute facilitation and governance under NETR to promote initiative as well as drive and monitor implementation under the NETR. In addition to tax allowances, equitable pricing between energy developers and off-takers such as Gas Malaysia must be with reasonable payback and bankability.



## 7. 2-TIER COOKING OIL PRICING

### PROPOSAL FOR THE PALM OIL INDUSTRY TO SUBSIDISE 300,000 MT/YR CPO FOR BOTTLED COOKING OIL UNDER TWO-TIER PRICING MECHANISM

PEMUDAH Technical Working Group on Food Cost (TWGFC) led by Prof Emerita Tan Sri Dr Sharifah Hapsah Syed Hasan.

www.theedgemarkets.com/article/sudden-price-hike-cooking-oil-%E2%80%94-what-issue

#### MALAYSIAN DOMESTIC COOKING OIL CONSUMPTION PER CAPITA

Malaysia Population of 33 million (2022) includes B40, M40 and T20

- Cooking Oil Stabilisation Scheme (COSS) of 720,000 mt/year @ RM2.50/kg polybag at CPO price fixed RM1,700 pmt -> 22 kg per capita.
   (Total COSS subsidy in 2022 for 720,000,000 polybags of 1 kg estimated RM2.8 billion vs windfall profit levy RM3 billion YB DS Ahmad Maslan)
- 2. Currently another 300,000 mt/year bottled under Mekanisma Kawalan Harga Minyak Masak (MKHMM) -> 9 kg per capita
  - → TOTAL: 31 kg per capita
  - Exclude other IMPORTED edible cooking oil
- vs DOSM's estimate Malaysia only need 410,800 mt for Year 2023 ie. 12.4 kg per capita ie. 2.5X.

... LEAKAGES are REAL

- 1. Proposal in May 2023: 2-Tier Pricing Mechanism to replace MKHMM with subsidy from palm oil industry for 300,000 mt/year at fixed CPO price RM3,700 pmt and sold at <RM30 per 5 kg bottle.
- 2. Palm oil industry already 'subsidising' the present COSS for rakyat with 720,000 mt/year at presently below cost of production.
- 3. Since mid-2022 to present, CPO price has stabilised. Therefore, proposal is a lagged and irrelevant measure. Consumers have higher acceptance of current prices.
- 4. INDUSTRY'S VIEW: TO CONTINUE WITH MKHMM
  At present, only cost govt estimated RM8 mil per month
  (at CPO price RM4,000 pmt).

Let the cooking oil price 'float' and go for targeted subsidy reforms (SUBSIDI BERSASAR)



## 8.HRDC LEVY

#### HRDC 1% LEVY ON PLANTATION SECTOR

**EXEMPTION GRANTED FOR 1 JAN 2022 - 31 MARCH 2022 (3 MONTHS)** 





Ref. No : (34) PSMB 16/5/5 kulit 5 Date : 14 Oktober 2022

#### PERSATUAN MINYAK SAWIT MALAYSIA (MPOA)

Tower 3, Level 8, Unit 03-08-09 UOA Business Park No. 1, Jalan Pengaturcaraan U1/51A 40150 Shah Alam Selangor

(Attn: Dato' Lee Yeow Chor - Chairman)

By: Registered Post

Dear YBhg. Dato',

APPEAL FOR EXEMPTION OF LEVY FOR THE AGRICULTURE SECTOR FROM 1ST JANUARY 2022 - 31 MARCH 2022

With reference to our previous engagements and correspondences relating to the said matter. We write to acknowledge that your appeal has undergone the process required for a request of exemption of levy.

We would like to inform you that the process required is lengthy and may at times cause considerable delay due the various legal requirements that have to be met.

Please be assured PSMB has been consistently following through with the Ministry of Human Resource, specifically its Policy Division.

However, please note not withstanding the delay in the process, we write to inform you that the matter has met with approval from the Minister's Office as of September 2022 and is expected to be processed and gazetted by the relevant department within the Ministry of Human Resource and thereafter the AG's Chambers

As this is accepted procedure, please be advised that PSMB has already factored in the exemption until 31st of March 2022. You may kindly proceed to pay the levy due from 1st April 2022 and onwards.

PEND:
Wisma HRD Corp Jalan Beringin Damansara Heights
50490 Kuala Lumpur Malaysia
1800 88 4800 | www.hrdcorp.gov.my







#### PSMB (HRDC) LEVY (AMENDED) ORDER, 2021

- 1. Inclusion of Plantation Sector started in Year 2022.
- 2. 1% monthly wages of Malaysian employees. Estimate from Plantation Sector: RM4 mil per month.
- 3. Exemption for plantation sector 1 Jan 2022 31 March 2022. 'Repayment' of exemption can only be effected once gazetted by Parliament.
- 4. Arrears related matters due to IT glitches resolved as of 20 Feb 2023. No penalty will be imposed.
- 5. FOLLOW-UP ON EARLY AGREEMENT: Channeling of levy to plantation sector including to KPK's IMPAC. Unutilised levy after 2 years will be channeled to HRDC consolidated fund.

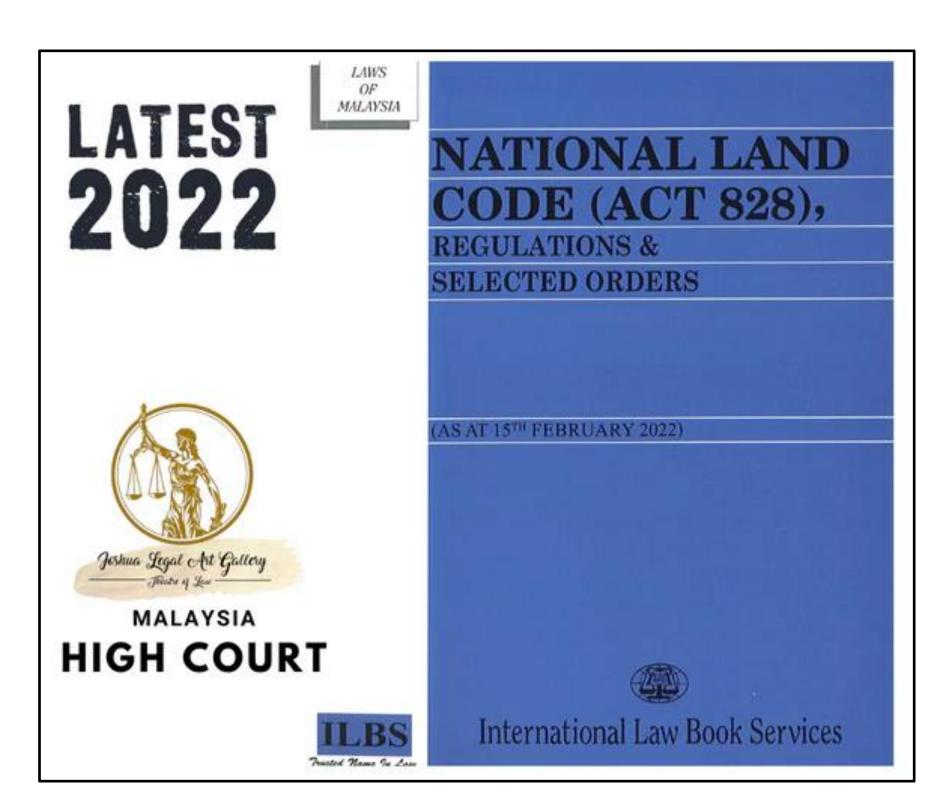


## 9.IS CPO FOOD?

#### IS CPO FOOD? ARE PALM OIL MILLS FOOD PREMISES?



#### NATIONAL LAND CODE (ACT 828) AND STATE LAWS



https://farms.my/putting-agricultural-land-in-malaysia-to-good-use/#:~:text=In%20Malaysia%2C%20the%20National%20Land,the%20registered%20document %20of%20title.

#### National Land Code

- 145
- (3) The conditions specified in subsection (1) shall be implied in the case of any land to the extent only that they are not inconsistent with any express conditions to which the land is for the time being subject.
- (4) The purposes referred to in paragraph (1)(a) are the following:
  - (a) the purposes of a dwelling house for the proprietor of the land or any other person lawfully in occupation thereof; or for the servants of, or any persons employed for agricultural purposes by, the proprietor or any other such person:

Provided that the dwelling house for the proprietor of the land or any other person lawfully in occupation thereof shall not occupy more than one-fifth of the whole area of the land or two hectares, whichever is the lesser:



- (b) the purposes of agriculture;
- (c) the purpose of extracting or processing raw material from any agricultural produce of such land;
- (d) the purpose of preparing for distribution any such material or produce, or any honey-bees, livestock or reptiles kept or bred on such land, or the produce of such livestock or aquaculture on such land;
- (e) the purposes of providing educational, medical, sanitary or other welfare facilities, including (so far as they are provided primarily for use by persons employed on the land) facilities for the purchase of goods and other commodities;



(f) any purpose which the State Authority may prescribe for the purposes of this section by rules under section 14;

https://biggerestates.com/land-administration-use-conversion-division-and-partition/



## 10.STATE LEVEL MATTERS

Incl Property Assessment Tax (PAT)

Quit Rent, KTM Crossings



## CONCLUDING REMARKS

#### CALL FOR ENHANCED APPRECIATION OF THE OIL PALM SECTOR

### THE NATIONAL AGENDA EMPHASISES SHARED PROSPERITY AND SUSTAINABILITY



### OIL PALM & ITS SUPPLY CHAIN A DIFFERENT SECTOR FROM OTHERS

#### PERFECT 'MADANI-ALIGNED' PALM OIL SECTOR WITH DISTINCTIVE CHARACTERS

- 1. Socio-economic aspects mainly in rural areas.
- 2. Oil palm thrives with rain and sun. Impacted to weather vagaries.
- 3. Grown in different topography, terrain & soils
- 4. Biological and Perennial tree
- 5. Commodity business, price taker and can't pass cost to consumers
- 6. Long-haul investment & return on investment (ROI)
- 7. Gestation (~3 years) & replanting (>20 years)
- 8. Remains labour-intensive
- 9. Unabated hike in production cost
- 10.Intertwined supply-chain
- 11. Multiplying and spin-off effects
- 12. Aligned to UN SDGs

Palm oil sector needs enabling "know-hows and must-haves" policies with cognisance of cost-productivity, competitiveness and sustainability.

#### VITAL NUMBERS OF THE MALAYSIAN OIL PALM SECTOR

450,000

... livelihood of smallholders in MALAYSIA

4,000,000

... people involved with dependents excluding the multiplying & spin-offs

90%
of Malaysian palm oil
exported

>170

RM138 BIL

... export value (2022)

**Consuming** countries

~3,000,000,000 ... palm oil consumers in the world

>RM18 BIL TAXES ON GROWERS (2022)

Source: MPOB, MPOC, MPIC, MEOA & MPOA

... LET US NOT KILL THE GOOSE THAT LAYS THE GOLDEN EGGS Competitors Workers ...GALVANISE OUR COLLECTIVE EFFORTS NURTURE IT TO EXCELLENCE ....



#### MPOA NATIONAL PALM OIL CONFERENCE (NPOC 2023)

PALM PROGRESS: FUTURE-PROOFING COMPETITIVENESS AND SUSTAINABILITY 2-3 October 2023, Sunway Resort Hotel





# PALM PROGRESS UPDATES ON SECTORIAL KEY ASPECTS AND RELEVANT ENGAGEMENTS 2022/2023

INCLUDING MPOA'S WISH-LIST FOR BUDGET 2024

JOSEPH TEK CHOON YEE CHIEF EXECUTIVE (MPOA)